

# Kentucky Commission on Human Rights

## Newsletter

2nd Quarter 2024

**The Kentucky Commission on Human Rights (KCHR), created in 1960, is the state government authority that enforces the Kentucky Civil Rights Act. KCHR consists of 11 Commissioners who are appointed by the Governor. They represent the seven judicial districts of the Commonwealth of Kentucky and also the state-at-large.**

### COMMISSIONERS

Raymond M. Burse, Chair (State-at-Large )

Devine Carama (5th District)

Lisa Anne Chaney (3rd District)

James “Jim” Glenn (2nd District)

Bernice P. Henry (7th District)

Rabbi Shlomo Leib Litvin (State-at-Large)

Anita Parra (State-at-Large)

Dr. Doris L. Sarr (1st District)

Rev. Frank M. Smith, Vice-Chair (4th District)

Joan “Toni” Stringer (State-at-Large)

Rick W. Wurth (6th District)

### *Commission Meetings*

#### *Remainder of Calendar Year 2024*

*June 20, 2024—Louisville*

*July 2024—No Meeting*

*August 15, 2024—Louisville*

*September 19, 2024—Louisville*

*October 17, 2024—Louisville*

*November 22, 2024—Hopkinsville*

*December 2024—No Meeting*

*Meetings usually occur the 3rd Thursday of the month; begin at 9:00 a.m.; and are held virtually and/or at the Louisville office. Occasionally, there are changes to the date and/or location for various reasons.*

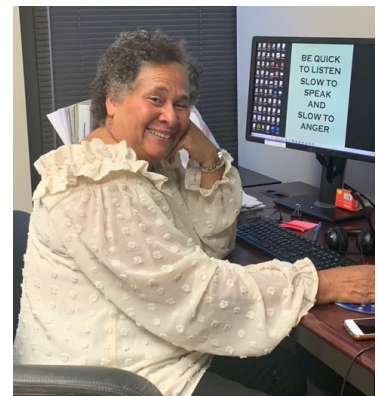
### **KCHR’s Staff Assistant, Mary Ann Taylor, Re. res**

Staff Assistant, Mary Ann Taylor, retired from Kentucky State Government and her position at the Kentucky Commission on Human Rights (KCHR) effective June 1, 2024.

While at KCHR, Mary Ann held numerous positions; first as an enforcement unit supervisor, the education, outreach, and intake supervisor and then as staff assistant.

Her enthusiasm and commitment for the work we do and the people we serve was infectious.

We at KCHR greatly appreciate and thank her for her 16+ years of leadership and dedicated service to the agency. We wish her a long healthy, happy, and fulfilling retirement and much success for any future endeavors.



# The Kentucky Commission on Human Rights

*THE PROTECTOR OF CIVIL RIGHTS,  
THE VOICE OF EQUALITY AND THE CATALYST  
FOR POSITIVE CHANGE*

## FILING A COMPLAINT

A person who believes he or she has been illegally discriminated against may contact the Commission and submit an inquiry by phone, mail, email, via the website or in person. This begins the complaint process. Intake staff obtain information and determine if the agency has jurisdiction. Complaints must be filed on a timely basis. Complaints in public accommodations, employment, financial transactions and retaliation must be filed within 180 days of the incident. Housing complaints must be filed within 365 days of the incident. All complaints must be signed and notarized.

## RESOLVED CASES

In April 2024, thirty-three (33) cases were submitted to the Executive Director for review and approval: twenty (20) employment and thirteen (13) housing.

Sixteen (16) of the employment cases were no probable cause; three (3) employment cases were withdrawn with settlement; and one (1) was withdrawn without settlement.

Ten (10) housing cases were no probable cause and, one (1) was conciliated; one (1) was no jurisdiction and, one (1) was an administrative closure.

In May 2024, twenty-two (22) cases were submitted to the Executive Director for review and approval: eleven (11) employment; two (2) public accommodations; and nine (9) housing.

Of the eleven (11) employment cases, seven (7) were no probable cause; three (3) were withdrawn with settlement; and one (1) was withdrawn without settlement.

Of the nine (9) housing cases, five (5) housing cases were no probable cause and, one (1) was withdrawn without settlement; one (1) was closed due to no jurisdiction and, two (2) were administrative closures.

The two (2) public accommodation cases were both withdrawn with settlement.

In June 2024, thirty two (32) cases were submitted to the Executive Director for review and approval: twenty-two (22) employment; one (1) public accommodations; nine (9) housing.

Of the twenty-two (22) employment cases, twenty (20) were no probable cause; one (1) was withdrawn with settlement; and one (1) was withdrawn without settlement.

Of the nine (9) housing cases, seven (7) were not probable cause; one (1) was a conciliation; and one (1) was an administrative closure.

The one (1) public accommodation case was a no probable cause.

# HAPPENINGS

(Pictured on right) On April 18, 2024 a **Fair Housing Luncheon** was held at the Robert Cherry Civic Center in Paducah, KY featuring KCHR General Counsel Colt C. Sells.



(Pictured on left) On April 19, 2024, Human Rights Specialist, Juan Pena, gave a presentation about the KCHR at the **Kentucky Ethnic Community-Based Organiza. on Conference** at the University Club in Louisville, KY. The event was coordinated by the Catholic Charities .

(Pictured right) Juan Pena with Bowling Green Human Rights Commission Executive Director, Alice Gatewood Waddell, Chiquita G. Lightfoot, Administrative Coordinator/Fair Housing Outreach Education Coordinator for Bowling Green Human Rights Commission, and others at the **Bowling Green Human Rights Commission Annual Fair Housing Event** on April 30, 2024.



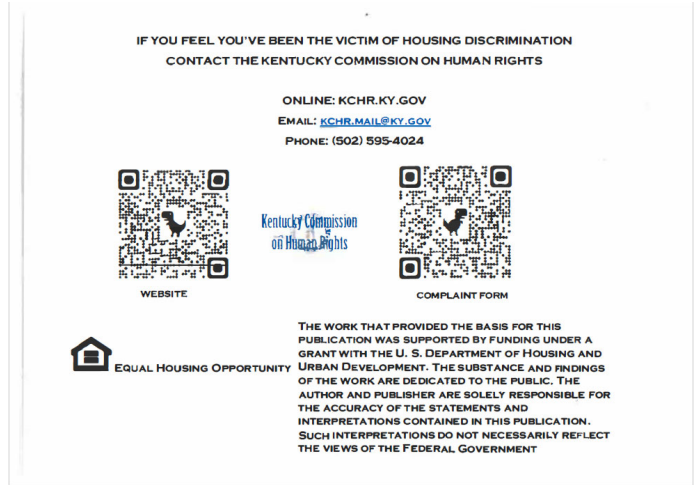
(Pictured above) On May 30, 2024, KCHR staff gave a fair housing presentation at **La Esperanza Center** in Covington, Kentucky.

(Pictured right) KCHR Enforcement Supervisor, Cedric Irvin, Jr.; LiAndrea Goatley, HUD; Equal Opportunity Specialist; Verna' Goatley, Executive Director of Louisville Metro Human Relations Commission; Jeremy Sells, EEOC State, Local, and Tribal Program Manager; and Chanca "Toni" Sears, Assistant Director, Louisville Metro Human Relations Commission attend the **KCHR Local Human Rights Commission Roundtable** held on June 4, 2024 at the Kentucky Board of Nursing Conference Room in Louisville, Kentucky.





The Kentucky Civil Rights Act makes it unlawful to discriminate against people in the areas of employment, financial credit transactions, housing and public accommodations. Discrimination is prohibited in these areas based on race, color, religion, national origin, gender, and disability. In employment, discrimination is further prohibited on the basis of age (40 years and over) and on the basis of tobacco-smoking status. In housing, discrimination is further prohibited based on familial status, which protects people with children in the household under the age of 18 years old, and it protects women who are pregnant. It is also a violation of the law to retaliate against a person for reporting or alleging discrimination. For help with discrimination or to make a discrimination complaint, contact the commission at 1-800-292-5566. For more information about the commission and civil rights, visit the website at <https://kchr.ky.gov/>.



While supplies last, the postcard above may be obtained for distribution by contacting the Kentucky Commission on Human Rights Office.

## Monthly Celebrations and Awareness

April

National Arab America Heritage Month



National Fair Housing Month



May



**JEWISH AMERICAN HERITAGE MONTH**



June

LGBTQ+ Pride Month



## Contact Information

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